



Supporting Our People

Radhika [Partner]

It's a really good organisation. They are brilliant about my flexible working because I was four days at Marks and Spencer but it's wall-to-wall working mums there so it's easy to go part time there whereas to come back to a private practice, it's a brave new world and he was really good and he said that 'four days are better than none' so we worked it through and it's all about a bit of diary management and it just seems to have worked.

Radhika [Partner]

I feel there's a big shortage of trained senior personnel in the surveying firms all over which means we really need to attract, I think, mature working mums to come back, and providing flexible working would [help]. [We] spend a lot of money training women up and for them to go and never come back seems such a waste, and so I'm behind showing them that it does work, and we can make it work. Come back to work and still look after your family.

Nichola [Senior Project Surveyor]

You are freed up to do your job in that you don't have to type up your own letters, fill up the coffee machine, sort out the photocopier when it doesn't work. When you've got a deadline and you've got to print something and the printer breaks, you can get it sorted pretty quickly so you are freed up to do what you are good at rather than running around trying to ensure that the services you need to do your job are available and working, so that's a good environment to be in. Especially in the environment we work in, with the space, the décor, the whole feel of the building is also really conducive to a professional but relaxed way of doing things.

Nichola [Senior Project Surveyor]

They are concerned for everyone's personal wellbeing and personal happiness providing the facilities to help you if there is an issue. We've just recently got three extra days holiday per year, out of the blue which was fantastic, I never have enough holidays so that was very welcome.

Anita [Project Manager]

You generally get assigned to an associate and you shadow somebody until you feel or they feel you are ready to take that project on so there's a huge amount of support.

Anita [Project Manager]

They pay for all your fees, in addition to your fees, on the Master's that I'm doing, you take a week off four times a year and so there's that investment as well. You're away from the office for a week four times a year and when you add that up in terms of fee time, it probably works out to be more than what the Master's fee is.